



JOB ADVERTS

Hospice Africa Uganda (HAU) was commenced in 1993 having been chosen as a model for the whole of Africa because of the compassion and support of the Minister of Health, Dr. James Makumbi because of his compassion for the suffering of the people in Uganda from cancer and HIV. HAU is a not-for-profit charitable NGO with the vision “*Palliative Care for all in need in Africa*” HAU is registered by Uganda’s NGO Bureau and is a licensed private not-for-profit (PNFP) health facility registered by the Uganda Medical and Dental Practitioners’ Council (UMDPC) as a Health Centre IV

HAU has three clinical sites: Hospice Kampala, Mobile Hospice Mbarara and Little Hospice Hoima. HAU introduced modern methods of pain and symptom control as well as holistic-centered care for patients and families suitable for the LMICs as well as for the rich.

Title: Clinical Director

Location: Makindye – Kampala

Job Purpose

To support the clinical teams in the provision of high quality, sustainable and reproducible clinical services for the sub-Saharan African context. As well as a responsibility post, it is a training post for those wishing to continue in the Palliative Care specialty. **This is a Full Time post**

Specific Duties:

- i. To support the team by giving medical input into medical assessment of all new patients coming into HAU and giving advice where necessary to the Hospice Team.
- ii. To support the HAU Team with medical knowledge appropriate to end of life and other conditions.
- iii. The doctor is an essential part of the clinical team, working together with them particularly giving concentration to the most difficult cases.
- iv. Participate in writing up of Palliative Care research and papers, publications to disseminate information about African Palliative Care;
- v. provide strategic direction on clinical matters; serve a member of Senior Management Team;
- vi. Develop and implement clinical department work plans; Document best practices and develop/implement clinical department policies and procedures;
- vii. Audit clinical department performance against planned activities and outcomes;
- viii. Report against clinical department strategy and work plans;
- ix. Develop and manage clinical department budget;
- x. Supporting, supervising and reviewing performance of the medical teams;

Minimum Requirements: Masters in Internal Medicine, Pediatrics or Family Medicine, experience in Palliative Care is an added advantage.

Application Process

Qualified and interested candidates should submit their CVs and a cover letter with academic documents detailing their suitability for the positions to humanresource@hospice-africa.org by close of business on Friday 2nd March 2025. Please include “**Clinical Director**” in the subject line of your email.

ONLY SHORTLISTED CANDIDATES WILL BE CONTACTED